Records Management retention scheduling

9. Information management records

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1 Introduction

- 1.1 This guidance is aimed at Departmental Record Officers and staff in central government departments and agencies who handle records relating to the management of information. In many organisations this function is concentrated in a Departmental Records Section or Records Management Unit but some aspects may be handled by other areas, for example the handling of requests under the Freedom of Information Act 2000 and knowledge management initiatives.
- 1.2 The guidance covers records in all media, although it points to more specialist advice on electronic records and the framework of the Modernising Government¹ agenda.
- 1.3 It is unlikely that any information management records will be selected for permanent preservation. Criteria for selecting records for historical purposes can be found in <u>Acquisition and Disposition strategy</u> and in the more detailed operational selection policies. No records should be destroyed without reference to these documents and all records no longer required for business purposes are subject to the formal appraisal process to determine whether they fall within The National Archives' selection criteria.
- 1.4 This guidance forms part of a series on retention scheduling (see section 5). For general information on the compilation of retention schedules see <u>Disposal Scheduling</u>.

www.archive.official-documents.co.uk/document/cm43/4310/4310.htm

2 Scope and nature of the records

- 2.1 Information management records cover four broad areas:
 - record keeping, including records management systems, retrieval, and access
 - disposal appraisal and selection
 - storage
 - general management liaison with other organisations, training, conferences,
 staffing and so on
- 2.2 Many of these records are still maintained in paper form even though they may have been created electronically. In accordance with the Modernising Government target ('by 2004 all newly created public records will be stored and retrieved electronically') the records will form part of an electronic records management system. Departments and agencies may wish to digitise the paper records that need to be kept after that date so that there is a central and corporate collection of information management records held electronically.
- 2.3 Records and information management is concerned with the management of recorded information across the whole department or agency, regardless of format, location or originator. It is concerned as much with systems to ensure that the information necessary to record the activities of the organisation is captured in the first place as it is with managing records that have already been created.

In this context there is increasingly closer connection with parts of the office that discharge related activities and, in some cases, a merger of such activities. These may include knowledge management, data protection, freedom of information and audit. Departmental records staff must take note of this and ensure that there is a consistent approach to the management, appraisal and disposal of such material.

3 Effects of legislation

3.1 Two major pieces of legislation affect the creation and retention of records in general. However, they should not affect current or future retention policies for records. The primary reason for their retention must still be their use in the conduct of the current business of the department or agency.

- 3.2 <u>Data Protection Act 1998</u>
- 3.2.1 Records managers need to understand the general principles that govern personal data and its management, and to ensure that their handling of personal data complies with the Act.
- 3.2.2 The areas where information management records may contain personal data include:
 - contracts, for example, with staff, record storage companies, disaster recovery companies
 - appraisal and selection of records containing personal data (for example, case files)
 - retention of personal data relevant to the purposes for which they were created
 - inventories of personal data collections
 - access to relevant records
- 3.2.3 A detailed explanation of how data protection must be incorporated into corporate policies and guidance on information management processes relevant to the Act may be found in the <u>Code of practice for Archivists and Records Managers under section 51(4) of the Data</u> Protection Act 1998.
- 3.3 Freedom of Information Act 2000 (FOI Act)
- 3.3.1 For records managers the main effects of the legislation are contained in the Lord Chancellor's <u>Code of Practice on the Management of Records under section 46 of the</u> <u>Freedom of Information Act 2000</u>. The Code sets out the framework for the management of records by public authorities. For public record bodies, it describes requirements for the review and transfer of public records.
- 3.3.2 Two major requirements of the legislation and the Code impinge upon the retention of information management records:
 - disclosure decisions
 - documentation of appraisal decisions
- 3.3.3 Requests for information will need to be logged so that any appeals against nondisclosure can be dealt with effectively. The model schedule at 4.2 covers FOI requests.

3.3.4 Enquirers for information have the option to seek evidence of when and why information has been disposed of. Appraisal decisions (including disposal schedules) need to be recorded and this information retained permanently by the department (after 30 years this documentation needs to be covered by a retention instrument). Detailed guidance on the documentation can be found in Documentation of records work.

4 Model retention schedule

- 4.1 The retention of information management records should be considered in the light of both business and legislative requirements, taking into account the cost of retention and the use to which the records might be put in the future.
- 4.2 This schedule shows recommended maximum retention periods for information management records.

Туре	Item	Description	Disposal
Record keeping	1	Records relating to the control of record keeping systems	When system is superseded
	2	Documentation of record series ('zero files')	(a) preserve permanently for series from which records have been transferred to The National Archives or place of deposit (b) destroy when all records in the series have been destroyed
	3	Records relating to services provided to the rest of the department/ agency	Five years
	4	Documentation on applications by departments for variations to the thirty year rule	Two years after variation has lapsed
	5	Documentation relating to the disclosure status of records under FOI	Five years after the record is opened
	6	Information surveys, record audits and registry inspections	Five years

Туре	Item	Description	Disposal
Record keeping (continued)	7	Applications to the Lord Chancellor for the retention of records under section 3(4) of the Public Records Act 1958 and related correspondence	Ten years
	8	Internal publications	When superseded
	9	Schedules of records loaned to other organisations	Until disposal of the records covered
	10	Donations of records to the department	As long as record is held by the Department or agency
	11	FOI requests: a) for documents already open b) for documents which are subsequently opened c) for documents which remain closed	a) One year b) Two years c) Ten years
Disposal	12	Disposal schedules	Retain permanently
	13	Correspondence and papers relating to the compilation of disposal schedules	Ten years
	14	Review lists, including information from systems such as DRUID ²	Five years
	15	Lists, certificates, docket books or databases of records destroyed	Retain permanently
	16	Copies of catalogues/ lists of records transferred to The National Archives or place of deposit (i)	Five years
	17	Retrieval of records from The National Archives or place of deposit	Two years
	18	Documentation on presentations under section 3(6) of the Public Records Act 1958	Five years

² retain permanently where these are the only record of records destroyed (see item 13)

Туре	Item	Description	Disposal
Storage	19	Security of records	Five years
	20	Records of tracking and location systems	When system is superseded
	21	Records relating to the use of on site storage areas	Two years
	22	Records relating to the transfer of records to on site storage	Two years after records disposed of
	23	Records relating to the selection of off site storage facilities	Two years
	24	Records relating to contracts with storage providers ³	Six years from end of contract
	25	Records relating to the transfer of records to off site storage	Two years after records disposed of
	26	Records relating to the retrieval of records from off site storage	Two years
General management	27	Records relating to the development, implementation and review of information management policy	Second review
	28	Guides, manuals and instructions on the management of records	Destroy when new issue(s) agreed and circulated
	29	General administrative records, including routine Correspondence relating to the provision of information management services ⁴	Two years
	30	Disaster planning records	Destroy when new plan is promulgated
	31	Training records, including audiovisual material	Five years

Notes:

(i) Departments may wish to retain these lists permanently although they are always available through the online catalogue

Retention Scheduling 5. <u>Contractual records</u>
 See also section 5 for guidelines on the retention of other generic records such as those relating to finance and projects

5 Other publications and further information

5.1 The National Archives produces records management standards and guidance which aim to promote good practice in the management of public records throughout all stages of their life cycle. The following are likely to be most relevant to the disposal of information management records:

5.1.1 Record keeping

- <u>Documentation of records work</u>
- Business recovery plans

5.1.2 Acquisition and appraisal

- Acquisition and Disposition strategy
- <u>Disposal Scheduling</u>
- Retention scheduling 3. Accounting records
- Retention scheduling 6. Project records

5.1.3 Access

- Access to Public Records
- Data Protection
- 5.1.4 Further information on these and other aspects of the management of public records is available at nationalarchives.gov.uk/information-management/ or from:

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