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1. Background

- 1.1 First copyright in an original copyright protected work would generally rest with the person who creates the work in accordance with section 11 of the Copyright, Designs and Patents Act 1988. That person could be an author, an artist, designer, film director or a computer programmer.
- 1.2 An exception to this general rule would be those works which an author creates as part of his work as an employee. In such cases, the copyright in the work produced would rest with the author's employer (section 11(2) of the Copyright, Designs and Patents Act 1988 refers).
- 1.3 Similarly, copyright works produced by officers or servants of the Crown in the course of their duties qualify for Crown copyright protection in accordance with <u>section 163 of the Copyright</u>, <u>Designs and Patents Act 1988</u>. For ease of reference, we shall refer to the creator of a copyright work or his employer in this guidance as the Author.
- 1.4 Government departments and agencies commission a wide range of works by non-Crown individuals and organisations. Unless specific provision is made in the commissioning contract for the copyright in such commissioned works to be assigned or transferred to the Crown, the copyright will continue to rest with the Author.
- 1.5 The purpose of this guidance is to explain the issues which departments should take into account when commissioning a copyright work and how they can arrange for the copyright in such works to be assigned to the Crown.
- 1.6 The decision as to whether to seek an assignment of copyright in favour of the Crown is a matter for careful consideration by the Commissioning department. Departments should consider the audience they are aiming to reach. It is conceivable that occasions may arise where information would have less impact if it was seen as originating from an official source. For example, a campaign relating to health or drugs aimed at a teenage audience could have less impact if it was seen as having been issued by Government.
- 1.7 Nevertheless, departments are advised to ensure that they obtain a licence so that the Crown can use and adapt the material as necessary (see paragraph 2.4) without requiring the copyright holder's formal consent on each occasion.

2. What are the implications for not seeking an assignment of copyright?

- 2.1 Any copyright holder is able to exercise his rights and control the ways in which the copyright in a work may be reproduced. This would include the right to publish, disseminate and copy the work. The copyright owner would also be entitled to charge others for the right to reproduce the work.
- 2.2 As stated at paragraph 1.4, the act of commissioning a work does not of itself automatically confer copyright ownership. Indeed, it does not even give the commissioning department or agency an automatic right to reproduce or publish the work itself, unless such use is specifically agreed under the terms of the commissioning contract.
- 2.3 By obtaining an assignment of copyright in favour of the Crown, the department in question and the Crown generally, would enjoy all rights of access to the work in question and would be free to undertake all acts restricted by copyright. This would include the right to authorise others, via the Open Government Licence, to reproduce the work in question. Departments should note, however, that in seeking an assignment of copyright the Author has not assigned his Moral Rights. For an explanation of Moral Rights see paragraph 6.
- 2.4 If a department opts to leave the copyright with the Author or his employer, the department should ensure that the department and other parts of the Crown have the necessary authorisation in the form of a perpetual, irrevocable licence to use the work.
- 2.5 Any licensed content published on government websites will be permanently available on the UK. Government Web Archive. The National Archives relies on government organisations publishing material that is outside of Crown ownership and / or copyright of a third party to notify The National Archives of its presence, provide evidence of its status and ensure that said status is clearly visible where applicable on the archived site. You must also retain copies of perpetual licences as these are invaluable evidence in contesting claims of copyright infringement. The standard duration of copyright (which generally expires 70 years after the creator's death) and the archiving of UK central government information provide scope for claims of infringement to be made after a significant period of time has elapsed, and even after publishing organisations have ceased to exist.
- 2.6 Where appropriate, an agreement to apply <u>Open Government Licence</u> terms should be sought. This will avoid the need for the department to apply to the copyright holder each time it wished to use or

copy the work. It will also mean that the department would not need to pay for any subsequent use. It should be noted that the copying of a work by a department without the consent of the copyright holder may constitute an infringement of copyright, even if the department had paid for the work to be produced in the first place.

3. What is the best means of assigning copyright in a commissioned work?

- 3.1 This can be best achieved within the context of the commissioning contract. A sample commissioning contract is provided at the Annex to this guidance.
- 3.2 In commissioning the production of a copyright work, departments should also obtain an undertaking from the Author that the work is original and that there are no third party copyright/ownership rights which need to be taken into account.

4. Will the copyright in works assigned to a department/Crown be Crown copyright?

- 4.1 Strictly speaking, no. Crown copyright is a specifically defined term under UK law and there are differences between those works which qualify for copyright protection and those which have been assigned to the Crown. A key difference is that a Crown copyright work would enjoy a different term of copyright protection to those works where the copyright has been assigned to the Crown.
- 4.2 Typically, a published Crown copyright literary work will enjoy a period of protection of 50 years from the end of the year in which the work was published. An assigned work, however, will enjoy a period of protection of 70 years from the end of the year in which the Author dies, in line with the standard provisions for the term of protection for copyright works. The act of assigning copyright would not change the term of protection.

5. How should assigned copyright works be acknowledged?

- 5.1 For the reason described in the previous paragraph, it is advisable to distinguish between Crown copyright and assigned works. Assignment works should bear the following copyright line:
 - © Crown owned (year)

- 5.2 For works commissioned by departments and agencies based in Scotland use the following copyright line:
 - © King's Printer for Scotland (year)
- 5.3 The copyright shall be Crown owned, or King's Printer for Scotland, for works commissioned by departments which operate as part of the devolved Scottish Administration.

6. Moral Rights

- 6.1 Most copyright works attract Moral Rights under Chapter IV of the Copyright, Designs and Patents Act 1988. Essentially, there are four Moral Rights. These are:
 - the right to be identified as author or director
 - the right to object to derogatory treatment of a work
 - the right not to have a work falsely attributed to an author
 - the right to privacy of photographs and films.
- 6.2 These rights cannot be assigned; an author may only waive such rights. Unless a department had strong reasons to seek a waiver of any of the Moral Rights it is recommended that departments should not seek a waiver.

Annex: Sample commissioning contract

This Agreement is dated.....

Between:

[Insert Title of Minister/Official as appropriate] acting through [insert name of Department] (';the Department';) of

and:

[Insert name] ('the Author';) of [insert address]

1. Definitions

In this Agreement, the terms below have the following meanings:

Material: An original article on the subject of to be written by the Author under the terms

of this Agreement in accordance with the specification in the schedule to this Agreement.

Work: A work on the subject of which is to be published by or on behalf of the Department.

2. Supply of the Material

The Department hereby commissions the Author to produce the specified Material for delivery to the Department no later than [date] unless otherwise agreed by the Department.

3. Approval and publication arrangements

- 3.1 The Department shall notify the Author in writing within days of receiving the Material whether it is suitable for publication within the Work. If the Department consider the Material to be unsuitable, the Department shall notify the Author of the reason why the Material is considered unsuitable.
- 3.2 The Department reserves the right to amend, correct and edit the Material in order to prepare it for publication in the Work. The Department shall seek the approval of the Author before making any substantial changes to the Material.

4. Warranty

The Author warrants to the Department that the Material is original and that it is not a violation or infringement of any existing copyright or licence of any other right of any other person or organisation

5. Third party rights

The Author undertakes to obtain appropriate permission for any copyright material forming part of the Material where the copyright rests with a person or organisation other than the Author. The Author shall provide the Department with all appropriate details, including proof that the Author has obtained the

consent of the copyright holder and details of the acknowledgements required by owners of rights other than the Author.

6. Copyright

- 6.1 On receiving notification from the Department in accordance with clause 3 [Approval and Publication Arrangements] that the Material is considered acceptable the Author agrees to assign all copyrights and rights in the nature of copyright in the Material to which he/she is legally entitled to the Crown.
- 6.2 On receiving notification from the Department in accordance with clause 3 [Approval and Publication Arrangements] that the Material is considered unacceptable, the Author shall retain all copyrights and rights in the nature of copyright to which he/she is legally entitled in the Material.

7. Payment

- 7.1 The Department shall pay the Author the sum of £.... in respect of:
 - (a) producing the Material subject to it meeting the specification; and
 - (b) for assigning all copyrights and rights in the nature of copyright to the Crown, subject to the Department confirming that the Material is acceptable for publication within the Work in accordance with clause 3 [Approval and Publication Arrangements].
- 7.2 The payment specified at sub-clause 7.1 shall be made within days of the Department receiving the assignment of copyright in accordance with sub-clause 6.1 [Copyright].
- 7.3 All sums payable are exclusive of UK Value Added Tax which shall, where applicable, be paid in addition to the Author at the rate in force at the time of payment, provided that the Author has supplied The Department with a current and valid UK VAT registration number.

8. Acknowledgements and moral rights

- 8.1 The Author hereby asserts his/her moral right to be identified as the author of the Material.
- 8.2 The Department shall ensure that the Author is appropriately acknowledged in the Work, subject to the Material being accepted for publication in accordance with clause 3 [Approval and Publication Arrangements].

9. Notices

Any notices, correspondence, materials or other communication in connection with the Agreement shall be sent to the following addresses:

For the Department

Name
Address
Email
For the Author
Name
Address
Email
10. Interpretation
This Agreement shall be governed by and interpreted in all respects in accordance with the laws of England
and Wales and shall be subject to the jurisdiction of the Courts of England and Wales. (Where the
commissioning Department is based in Scotland, the Agreement should be subject to the laws of Scotland)
Signed by: Date:
Name in block capitals:
for [the Department]
Signed by: Date:
Name in block capitals:
for [the Author]
SAMPLE
Title (provisional) *
Subject Matter *
Text
Length: Between * and * words.

Med	lium	for	Del	ivery:

Illustrative Material

Type: e.g. photographs, source code, written content e.g. a research report

Schedule

COPYRIGHT ASSIGNMENT
I[name of the Author] hereby assign all copyrights and rights in the nature of
copyrights to which I am legally entitled in the Material / Work [give full description/title] defined in the
Agreement dated between myself and the Department of[full name], to the
Crown.
Signed by:
Date:
Name in block capitals:
Witnessed by:
Date:
Name in block capitals: