Pay Bands and Allowances

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| **Band** | **Evaluation Score** | **From 1 April 2017** | **From 1 April 2018** | **From 1 April 2019** |
| A | 0 - 144 |   |   |   |
| B | 145 - 185 | £18,252 - £20,845 | £19,095 - £21,139 | £19,750 - £21,547 |
| C | 186 - 225 | £18,647 - £23,860 | £19,095 - £24,197 | £19,750 - £24,664 |
| D | 226 - 299 | £21,595 - £29,384 | £21,900 - £29,799 | £22,323 - £30,374 |
| E | 300 - 349 | £26,336 - £34,660 | £26,708 - £35,149 | £27,223 - £35,827 |
| F | 350 - 399 | £32,175 - £47,329 | £32,629 - £47,997 | £33,259 - £48,923 |
| G | 400 - 443 | £42,390 - £56,326 | £42,988 - £57,121 | £43,818 - £58,223 |
| H | 444 + | £50,545 - £66,941 | £51,258 - £67,885 | £52,247 - £69,195 |

Allowances

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| **Footwear Allowance** |   |
| Footwear (first year) | £92.66 |
| Footwear (subsequent years) | £43.17 |
| **Eye Care Allowance** | £67.44 |
| **On Call Allowances** | Weekdays - £11.49 Weekends - £28.71 Bank Hols/Privilege days - £40.19 |